 **The Arithmetic of the Teachers’ Eight Month Work Year© 2013**

By contract:

Students attend 180 days. Teachers work 182 days

Teacher conference days: 3

182 + 3 = 185 divided by 5 work days per week = 37 work weeks per year

By contract:

12 paid sick days per year……..3 paid personal days per year

12 + 3 = 15 divided by 5 work days per week = 3 weeks per year

37 – 3= **34 work weeks per year**…. There are 52 work weeks in a year.

17 +17+17 = 51 Teachers work 2/3 of a year. Eight months is two thirds of a twelve month year.

A teacher with a $ 120,000 base salary has 95 paid days off per year. 95 divided by 5 = 19 paid weeks off per year. Most people have 15- 26 paid days off per year. The self-employed have no paid days off per year.

**Teachers work eight months and have four paid months off per year.**

*By Calendar 2013-2014*

|  |  |  |
| --- | --- | --- |
| *Paid Days Off/ holiday* | *Work Weeks**(5 days/week)* |  *Work Days* |
|  |  |  |
| *June* |  | *2* |
| *July* | *4 (20 days) +*  | *3* |
| *August* | *4 (20 days) +* | *2* |
| *Beginning September* |  | *3* |
| *Columbus Day October* |  | *1* |
| *Thanksgiving, Veterans Day* |  | *3* |
| *Xmas Holiday December* | *1 (5 days) +* | *2 (7 total)* |
| *MLK Day January* |  | *1* |
| *Presidents Day February* |  | *1* |
| *Winter Break February* | *1 (5 days)* |  |
| *Spring Break April* | *1 (5 days) +* | *2 (7 total)* |
| *Memorial Day May* | *1* |  |
| *Sick Days & personal days* | *3 (15 days)* | *(12 sick,3 personal)* |
| ***TOTALS*** | *15 +* | *20 (4 work Weeks)* |
| ***GRAND TOTAL*** | *19* | *Or 95 days* |

Disclaimer: Educators should earn good salaries, **but should not have** exceptionally great salaries & benefits. Teachers are wonderful, competent, hardworking, skilled, highly educated, dedicated and caring people with amazing & brilliant union representation that has steamrollered & outfoxed school boards across Long Island.